



**Winner of the 2016 Comp Laude™ Industry Leader Award, Jim McConnaughay**, has been in the field of workers' compensation nearly fifty years and has led the Workers Compensation Institute (WCI360) for almost thirty years.

When the Florida Division of Workers' Compensation announced that it would no longer produce a Florida workers' compensation educational conference in 1988, McConnaughay formed a board that stepped into that resulting education void. The Florida Workers' Compensation Institute ("FWCI"). McConnaughay relocated the conference from Miami to Orlando, central to the entire state market, and thus led the expansion of education beyond its primary focus for attorneys. He developed a diverse curricula with benefits for professionals in safety, medicine, chiropractic, therapy, nursing, risk management, adjusting, and more.

The national scope and impact of the "FWCI" was realized and evolved to the Workers' Compensation Institute ("WCI"). The annual conference now attracts more than 8,500 professionals each year and is growing. The program is completely non-profit. Proceeds are rededicated to the fundamental goal of workers' compensation education. Scholarships are funded, programming is encouraged, and grants are delivered.

Mr. McConnaughay has served on every board, commission, or work-group focused on Florida workers' compensation for the last forty years. He has dedicated countless hours to the industry, the profession, the market and to success.

McConnaughay is intellectually engaged in workers' compensation from various perspectives, and consistently brings those perspectives into focus. He epitomizes the betterment of our system and market through education and information. The WCI is inspirational and his leadership is the foundation of its success.